

Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

Name of the Officer completing the evaluation	Proposal Name:
Debra Hill-Howells Phone no: 01633 644281 E-mail: debrahill-howells@monmouthshire.go.uk	Asset Management Strategy and supporting policies
	Please give a brief description of the aims of the proposal
	The adoption of a strategy that covers the management of property assets for the term of the current administration. It also includes the adoption of an Asset Investment Policy and updated County Farms strategy
Name of Service	Date Future Generations Evaluation form completed
Commercial and Integrated landlord Services	25.04.18

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

	Does the proposal contribute to this goal?	What actions have been/will be taken to
Well Being Goal	Describe the positive and negative impacts.	mitigate any negative impacts or better
Well being Goal		contribute to positive impacts?

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Assets will be used to support revenue and capital generation, creation of employment and residential developments	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	The strategy actively promotes the implementation of low zero carbon technologies, whole life costing and upgrading mechanical and electrical infrastructure during refurbishment projects. The operations within commercial assets or energy infrastructure may impact on the local landscape, e.g. solar farm.	Community fund created from solar farm proceeds
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Provision of affordable housing within allocated development sites	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Regeneration opportunities, community asset transfer process and development of community hubs	Some communities may be opposed to commercial development or regeneration schemes. Whilst we will be seeking to acquire existing assets we may need to consider other ways of enhancing the value through intensification, change of use or redevelopment. If these options were exercised they would be subject to planning and local consultation.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Where possible we will consider ways to develop local supply chains, utilizing local materials and reduce our carbon emissions through the implementation of energy efficient and renewable technologies.	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Welsh language reception facilities and signage within operational buildings.	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Providing affordable housing, employment land	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Long Term	Balancing short term need with long term and planning for the future	The strategy supports the development of whole life costing principles, implementation of renewable technologies and low zero carbon technologies to reduce energy consumption. Rationalisation of the operational portfolio will continue and emerging polices support a commercial approach utilizing assets for income generation that can also support economic and regenerative activities		
Collaboration	Working together with other partners to deliver objectives	The development of the community hubs supports a collaborative approach for integrated and co-located services. We work with Gwent Police on a collaborative approach to facilities, design and maintenance services and share accommodation with Aneurin Bevan Health Board.		

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Involvement	Involving those with an interest and seeking their views	The Community Asset transfer policy will be subject to review working with stakeholders to develop a model based on best practice, GAVO and user feedback. We work with local members, community groups and other stakeholders when disposing of assets and will ensure feedback is provided in any Cabinet / Council reports	
Prevention	Putting resources into preventing problems occurring or getting worse	We have implemented a whole life costing approach to refurbishments, actively seeking opportunities to upgrade mechanical and electrical infrastructure to reduce energy consumption, operating costs and CO2. Where assets are surplus to MCC requirements, we will work with local groups to undertake community asset transfers to provide additional community resource.	
Integration	Considering impact on all wellbeing goals together and on other bodies	All decisions and policies will have regard to the well-being principles and the need to avoid short term decisions that have long term implications.	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: http://hub/corporatedocs/Equalities/Forms/AllItems.aspx or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	All operational assets are accessible	Neutral	
Disability	All operational assets are accessible and take into account various types of disability.	Neutral	Where CATs are proposed we will work with community groups to safeguard accessibility. Access audits are undertaken to establish physical alterations.
Gender reassignment	Neutral	Neutral	
Marriage or civil partnership	Neutral	Neutral	
Pregnancy or maternity	Where possible, baby changing facilities will be provided.	Neutral	
Race	Neutral	Neutral	
Religion or Belief	Neutral	Neutral	
Sex	Neutral	Neutral	
Sexual Orientation	Neutral	Neutral	
Welsh Language	Ensure that signage is compliant with the Welsh Language measure 2011	Neutral	

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx and for more on Monmouthshire's Corporate Parenting Strategy see http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Neutral	Neutral	
Corporate Parenting	Neutral	Neutral	

- 5. What evidence and data has informed the development of your proposal?
 - Welsh Audit Office review
 - · Review of practice within other Authorities
 - Feedback from Economy & Development Select Committee
 - Proffessional advice from investment and legal advisors
 - Feedback from stakeholders (County Farms and Community Asset Transfer)

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Benefits

- Create an additional revenue source for the Council without impacting on services or being an additional cost to tax payers.
- Potential to support the local economy and jobs by acquiring assets within Monmouthshire and the Capital City region
- Potential for assets to stimulate regeneration opportunities
- Minimise operating costs

. ACTIOI		ompleting this form are there any t	urther actions you will be un	dertaking? Please detail them below, i
What are	you going to do	When are you going to do it?	Who is responsible	Progress
evaluat	e the impact, and w	here you will report the results of		se specify the date at which you will
i ne impa	cts of this proposal	will be evaluated on:		
honed	and refined through		It is important to keep a rec	tages of decision making, and then ord of this process so that we can ssible.
honed	and refined through	out the decision making process. considered and built in sustainab	It is important to keep a recole development wherever pos	ord of this process so that we can